

# DISCIPLINE



## PURPOSE

The purpose of this policy is to outline the process used by Carstairs Minor Hockey Association in relation to discipline

## DISCIPLINE

1. The Board reserves the right to discipline any Member within the Association who does not abide by the bylaws of the CMHA
2. Disciplinary options are:
  - a. Verbal apology;
  - b. Written apology;
  - c. Letter of reprimand from the CMHA;
  - d. Restitution;
  - e. Referral to counselling;
  - f. Removal of certain privileges of membership;
  - g. Temporary suspension;
  - h. Suspension of membership;
  - i. Expulsion from membership;
  - j. Publication of the details of the sanction or suspension or expulsion;
  - k. Any other sanction or suspension that the CMHA Board may deem appropriate.
3. In complaints of unacceptable behavior involving children under the age of majority, the Board may wish to consider sanctions for suspensions that are similar to those under the penalty sections of the rules and regulations of Hockey Alberta or Hockey Canada. Suspended members are not considered in Good Standing
4. Failure to comply with a sanction as determined by the Board shall result in an automatic suspension from membership in the CMHA until such time as the sanction is fulfilled. Failure to comply with suspension or expulsion from CMHA events and premises may result in further investigation by external law enforcement agencies.