

EVALUATION



PURPOSE

The purpose of this policy is to outline the process used by Carstairs Minor Hockey Association for evaluations completed at the beginning of the season.

EVALUATION GOALS

The purpose of the evaluation process is:

- To provide an environment that is fair for all players
- To provide an environment that is safe for all players
- To eliminate political maneuvering and interference
- To allow players to be evaluated on their own individual skills and merit

PLAYER EVALUATION

1. All competitive CMHA players will undergo an evaluation at the beginning of every season. Each Novice and Atom level player is expected to attend all 4 evaluation sessions (see paragraph 10 for more information on how absences are handled).
2. Format of evaluation ice sessions will be decided upon by the CMHA Executive. The process of evaluation and team selection will be completed prior to the start of the season.
3. The evaluations will be based on a combination of skill and game play, as outlined by Hockey Alberta and Hockey Canada.
4. Evaluators will be selected by the CMHA Executive. Evaluators will be chosen based on their hockey knowledge and experience. Evaluators will not have any familial connection to any player they are evaluating. CMHA defines familial as a mother, father, sibling, aunt, uncle, niece, nephew, son, daughter, grandchild and first cousin.
5. Evaluators will be off-ice and conduct their evaluations physically separated from each other. It will be expected that the evaluators will not be distracted by spectators or CMHA executive members during the sessions.

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6. Each player will be evaluated with the same scoring system. As well, all goalies will be evaluated using a standard template based on basic goaltending skills. Each player and goalie will receive a numeric score at the end of evaluation.
7. After the evaluation process is complete, tiered teams will be posted on the CMHA website within 48 hours.

PARENT REQUESTS FOR SIBLINGS ON THE SAME TEAM

8. A parent may request, with valid reasons, that siblings be placed on the same team. All requests will need to be submitted to the Executive prior to evaluations. For siblings playing in the same division, both will be placed on the team where the lowest ranking sibling achieved placement. For siblings not playing in the same division (this is not recommended or encouraged by CMHA unless numbers are needed at the higher division), both siblings would need to rank on the higher level team with the younger sibling having to achieve placement within the top five (5) positions of the higher level team. If this is not met both siblings would be placed on the lower level team, see Rules and Regulations Part C.

EVALUATION SCORECARDS

9. Evaluations scorecards will only be reviewed by the evaluation coordinator and destroyed upon completion of the evaluations. A master document will compile all the scores and will be the only document on record.

PLAYERS ABSENT FROM ONE OR MORE EVALUATION SESSIONS

10. Players who are absent from one or more evaluation sessions for any reason (e.g. vacation, illness, injury, etc.) will be placed on the lowest level team in that division. They will have the ability to move up a team at the discretion of the CMHA Executive. No player(s) on the higher level team will be asked to move to a lower team.

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HEAD COACH SELECTIONS

11. The CMHA Executive, in combination with the Coach Coordinator, will choose the Head Coach for each team. The Head Coach will be chosen at the conclusion of evaluations after the teams have been finalized. The Coach Coordinator will then work with the Head Coach to help pick assistants, give guidelines for parent meetings, practice planning, conflict resolution.

CONFLICTS FROM EVALUATION PROCESS

12. All conflicts will be directed to the Executive after the 24-hour wait period has been observed. If there is a conflict with player selection, the Executive will make the final decisions.
13. Note: It is usually the final 2 or 3 cuts which cause the most difficulties for the evaluators, coaches, players and parents. One person may consider the player good enough for the particular team whereas someone may disagree. In the long run both may be right, but a decision needs to be made and CMHA's evaluation process will be supported. Once the evaluation process is complete it will be considered final.